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Sakata Announces Executive Leadership Transition

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Sakata Seed America, Inc. announced a strategic executive leadership transition, effective April 1, 2025.

After more than 15 years of dedicated service as President and Chief Executive Officer of Sakata Seed America, Inc., Dave Armstrong will step into the role of Executive Chairman, where he will continue to provide strategic oversight and guidance for the business.

Eduardo (Ed) Flores will assume the position of President and Chief Executive Officer, taking over operational responsibility and leading Sakata Seed America into its next phase of growth.

Ed joined Sakata Seed America in 2021 as Chief Operating Officer and has played a significant role in adapting the company's supply chain capabilities to a growing crop portfolio, and through the recent relocation of Sakata's regional headquarters to Woodland, California. Ed brings more than 20 years of experience in leading regional businesses, commercial activities, supply chain management and strategy development for global breeding companies.

John Nelson, currently serving as Executive Vice President, will take on the role of Executive Advisor and support the business during this transition. John will continue to lend his expertise and leadership, developed over a 30-plus year career with Sakata, until his planned retirement in January 2026. Additionally, Hiroyuki (Hiro) Hashimoto will step into the role of Vice President, further strengthening the company's executive team.

"It has been an incredible honor to lead Sakata Seed America for the past 15 and a half years," said Dave. "I am immensely proud of our success, our teams, culture and the impact we've made in the seed industry. As I step into the role of Executive Chairman, I look forward to supporting the company's continued success under Ed's leadership."

"It's an honor to be chosen to serve Sakata Seed America, a company I have long admired and respected given its strong legacy of innovation, collaboration and commitment to our customers and partners," said Ed. "I am grateful for the opportunity to lead this exceptional organization and continue driving our mission forward. This leadership transition reaffirms Sakata Seed America's half century commitment to quality, service and reliability, and ensuring long-term growth by delivering high-quality seed and genetic solutions to growers and consumers across North and Central America and throughout Sakata's global network." **GT**